

CULTURE & CAPACITY ASSESSMENT

	CULTURE: Right Person			CAPACITY: Right Seat			RESULT
	COMMUNITY FIRST	ALWAYS FIND A WAY	BOLD HUMILITY	Understands what the job requires	Committed to passionately do everything the job requires	Has all abilities necessary to do the job with excellence	
ANDREA							
KEVIN							
EUGENE							
DEBORAH							
ADAM							
FIONA							

	CULTURE: Right Person			CAPACITY: Right Seat			RESULT
	COMMUNITY FIRST	ALWAYS FIND A WAY	BOLD HUMILITY	Understands what the job requires	Committed to passionately do everything the job requires	Has all abilities necessary to do the job with excellence	
ANDREA	GREEN	GREEN	GREEN	GREEN	GREEN	GREEN	Culture fit / Capacity fit
KEVIN	GREEN	RED	GREEN	GREEN	GREEN	GREEN	Culture challenge / Capacity fit
EUGENE	GREEN	GREEN	YELLOW	GREEN	GREEN	GREEN	Culture challenge / Capacity fit
DEBORAH	GREEN	GREEN	GREEN	GREEN	YELLOW	GREEN	Culture fit / Capacity challenge
ADAM	GREEN	GREEN	GREEN	GREEN	RED	RED	Culture fit / Capacity challenge
FIONA	RED	GREEN	GREEN	GREEN	RED	GREEN	Culture challenge / Capacity challenge